

**International Business  
Management Institute**  
Berlin · Germany



This certifies that

**Markus Zametter**

has successfully met the requirements for  
and was awarded a certificate in

**Strategy and Operations**



A blue ink signature in cursive script, appearing to read "Boher".

President

A blue ink signature in cursive script, appearing to read "Wenker".

Program Director

Certificate ID:

**328053-160-060-5292**

[www.ibm-institute.com/verify](http://www.ibm-institute.com/verify)